



TRIBAL

Mentor Covenant

Thank you for being willing to share your stories with us and our TRIBAL readers. We are honored to host stories of your life experiences and wisdom here at TRIBAL to benefit our readers and connect them to valuable resources. Our hope is that this relationship will be enjoyable and beneficial for both of us, so to that end, we've crafted a TRIBAL Mentor Covenant which will hold us to mutually agreeable standards of excellence. This Covenant is different than a contract; while a contract discusses certain legal terms which are meant to bind parties in contractual conditions, a covenant expresses both parties' desire and commitment to work together on a mutually beneficial project. This Covenant is a higher-level perspective and vision of the working relationship and serves to demonstrate both parties' passion and pledge to an altruistic end.

Both parties covenant with each other and mutually agree:

- To seek a mutually beneficial relationship.
- To commit to honesty and integrity.
- To point people to hope, help and purpose.
- To do everything in their power to protect personal identification information and immediately notify the other party in the case of breach or a potential error.
- To not disclose sensitive or confidential information about the other party and to treat each others' information with the same respect and care as if it were their own.
- To refrain from public and private slander of each other.
- To seek mediation through [Peacemaker Ministries](#) if a problem or issue arises, prior to arbitration or legal action.
- To value this relationship over any given story or sale.

The Mentor agrees:

- To share only content they have permission to share and to seek needed permission to share stories having to do with other parties, such as spouses, family members, friends or clients.
- To make it a priority to be involved in the process, including making and keeping appointments with storytellers and responding to story approval inquiries in a timely fashion, within reason.

- To allow TRIBAL readers access to resources or services (i.e., the opportunity to book sessions, etc.)
- To share stories on their own platforms only with proper attribution.
- To allow TRIBAL to own the rights to the story produced by TRIBAL. (The content of a mentor's story is and will always be the property of the mentor, but the written story(ies) product(s) will be owned by TRIBAL.) Stories may be used for other TRIBAL-related products (i.e., sample content for future clients, book anthologies, marketing materials, etc.).

TRIBAL agrees:

- To tell stories as accurately and respectfully as possible.
- To value the relationship with the mentor over any publishable story.
- To only hold ownership of the produced story and not prohibit the mentor from sharing the content of their story elsewhere, but to retain rights of the TRIBAL story products.
- To publish any story only after mentor has reviewed and agreed to its publishing.
- To provide a mentor page that includes links to mentor's resources and the availability to interact with the mentor.
- To provide the mentor with a link to share stories with a wider audience after its publication on TRIBAL, along with appropriate attribution statements.
- To provide the mentor with a badge, image or logo notifying the mentor as a certified TRIBAL mentorship partner.